



STATE EMPLOYEES CONDUCTING BUSINESS WITH GOVERNMENT

AS AT 15 FEBRUARY 2018



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA





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In brief

- The State is the biggest employer in South Africa – it is estimated that in excess of 1 823 561 staff members serve at different levels of Government;
- The State is also the biggest buyer of goods, services, infrastructure and works with a view to provide quality services to all South Africans;
- The establishment of a Central Supplier Database for Government enabled a register of owners/directors/non-executive directors of all suppliers doing business with Government; and
- The Office of the Chief Procurement Officer identified suppliers doing business with Government who's owners/directors/non-executive directors are employees of Government.

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Overview

The state is the biggest employer in the country with approximately 1 823 561 staff members at different spheres of Government.

<u>National and Provincial sphere of Government</u>	1 287 835
National Departments	410 818
Provincial Departments	877 017
<u>Local sphere of Government</u>	313 429
<u>Public Entities</u>	197 764¹
Schedule 2 Entities	74 848
Other Entities	122 916
<u>Political Office Bearers</u>	24 533
National Executive and Deputy Ministers	74
Judges	533
Kings/Queen	7
Magistrates	2593
Members of Parliament	2602
Members of Provincial Legislatures	322
Provincial Executive	109
Local Government Executive Councils	1959
Municipal Councillors	8690
Senior Traditional Leader	816
Traditional leaders	26
Headmen I Headwomen	6802

TOTAL APPROXIMATE NUMBER OF EMPLOYEES IN THE PUBLIC SECTOR:	1 823 561 employees
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¹ Numbers exclude Airports Company SA, Alexkor, DENEL, SAA, South African Express, South African Forestry Company and Transnet.

At the same time, the State is the biggest buyer of goods, services, infrastructure and works programmes. Approximately R938 bil was spent across different spheres of Government in 2017/18:

<u>Expenditure on Goods & Services and related items</u>	Reported figures				
	2012/13	2013/14	2014/15	2015/16	2016/17
	R bil	R bil	R bil	R bil	R bil
Constitutional Institutions, Schedule 2, 3A, 3B Public Entities and Trading Entities	243	297	293	330	336
Local Government (278 Municipalities reduced to 259)	269	299	326	294	381
National Departments	71	78	93	80	78
Provincial Departments	106	112	120	135	141
TOTAL	R691	R787	R833	R842	R938

This is an enormous amount of money. Wisely and efficiently spent, it can be a great force for good. It can ensure that those in need receive services, that infrastructure like roads and ports is built and maintained, that schools are well-equipped and that health services are widely available. It can also spread wealth to hard-working entrepreneurs who successfully tender for Government contracts and, in doing so, create jobs. Even those not directly involved in public procurement can benefit, as suppliers to Government source their supplies and materials from manufacturers, farmers and many others.

It is vital to strengthen measures to ensure that Procurement and Supply Chain Processes are not compromised and abused given the substantial workforce in the public sector and spent pertaining to goods, services, infrastructure and works. This report provides a view on current status of Government employees doing business with the State and explores a number of initiatives implemented across Government by several role players to strengthen controls to prevent, detect, report and take action in instances where Government employees are doing business with the State.

■ Legislative provisions

In terms of section 195 of the Constitution of the Republic of South Africa, 1996 (the Constitution), employees in the public service are expected to exercise the highest ethical standards and to adhere to the Code of Conduct contained in Chapter 2 of the Public Service Regulations (PSR) 2016.

Governments' programme to fight corruption calls for public service employees to be prohibited from conducting business with an Organ of State. Specific objectives to this effect are set in Outcome 12 of the Performance Framework of Government. It is the specific provisions in Regulation 13 (c) of the PSR, 2016 that provides for a prohibition on public service employees conducting business with an Organ of State:

“An employee shall not conduct business with any Organ of State or be a director of a public or private company conducting business with an Organ of State, unless such employee is in an official capacity a director of a company listed in schedule 2 and 3 of the Public Finance Management Act.”

PSR, 2016 also provided for the following transitional arrangements (Annexure 1 (2)): An employee, shall –

- (a) at the end of August 2016, disclose that the employee is conducting business with an Organ of State or is a director of a company that conducts business with the Organ of State;
- (b) within six months (end of January 2017) –
 - (i) cease conducting business with the Organ of State or resign as an employee;
 - (ii) resign as a director of a company that conducts business with an Organ of State or resign as an employee;
- (c) if the employee does not resign within the six month period, the employee must submit proof that the employee has ceased conducting business or has resigned as a director of a company that conducts business with an Organ of State within a month (February 2017) of doing so.”

To support the implementation of regulation 13 (c), the following directives were developed by the Department of Public Service and Administration (DPSA):

- On 1 November 2016, the Directive on Other Remunerative Work Outside an Employee's Employment in the Relevant Department as Contemplated in Section 30 of the Public Service Act, 1994 came into effect. This Directive prohibits public service employees from using the other remunerative work approval process to obtain approval for conducting business with an Organ of State.
- In January 2017, the Directive on Conducting Business with an Organ of State was approved to clarify the definition of an “Organ

of State”, and to exclude certain activities that are not considered to be conducting business with an Organ of State, such as teaching activities at Universities (which are Organs of State). However, these exclusions are still to be considered as other remunerative work applications, and must be assessed in terms of Section 30 of the Public Service Act, 1994.

- The PERSAL system was amended to capture the other remunerative work approval process so as to monitor applications which may involve the conducting of business with an Organ of State.
- Supported by the DPSA, National Treasury started from 1 March 2017 to monitor all new registrations of public service employees on the online Central Supplier Database system, by matching prospective suppliers against the PERSAL system. When a match is obtained, the person is flagged and is then required to provide proof that he/she is not a public service employee, before registration would continue.
- Another Circular was communicated in June 2017 (EIM 1/2017: Implementation of Regulation 13 (c) of Public Service Regulations, 2016): a) granting extension for departments until 31 July 2017 to submit progress reports on the implementation of regulation 13 (c); b) encouraging Departments to submit the names of those employees who continued to conduct business with an Organ of State; and c) requesting Departments to indicate what steps have been taken against those employees contravening regulation 13 (c).
- The Public Administration Act, 2014 (PAMA), assented to by the President on 19 December 2014 applies to both the public service and local government. PAMA has not been operationalized as the provisions thereof require regulations for its proper implementation. In pursuance of operationalising PAMA, an incremental was adapted by DPSA. Draft regulations on Conducting Business with the State and Disclosure of Financial Interests in Municipalities seek to initiate sections 8 and 9 of PAMA in respect of Municipalities.

Establishment of a Central Supplier Database

Since 1 April 2016, the Central Supplier Database is Government’s single database that serves as the source of all supplier information for all spheres of the South African Government. The purpose of centralising Government’s supplier database is to reduce duplication of effort and cost for both suppliers and Government while enabling electronic procurement processes. It enables future business intelligence (BI) reporting, on areas such as spend analysis, Small, Medium and Micro Enterprise (SMME) targeting for empowerment and growth across all spheres of Government through the utilisation of a single supplier number and standard commodity types. Suppliers need to self-register on the CSD, by visiting the CSD website www.csd.gov.za. Information related to successfully

registered CSD suppliers, are available to all Organs of State in electronic format.

As at 15 February 2018, more than 639 711 users initiated a process of registering as potential suppliers to Government. In excess of 454,000 of these users successfully registered as prospective suppliers since CSD's compulsory implementation on 1 April 2016. The rapid development and adoption of the CSD amongst suppliers and supply chain practitioners of Organs of State during the last two years, has demonstrated the multitude of possibilities it enables. 826 Organs of State have CSD user accounts and can search for suppliers using the online CSD search functionality and view complete supplier registration information by obtaining a CSD Supplier Registration Report or Compliance History report from the CSD. To date, 102 systems at various spheres of Government commenced with the integration process of invoking the CSD web-services to obtain the supplier updates via the batch or real-time process. Of these, about 34 are frequently invoking the CSD web-services. Future developments will contribute to ensuring that Government's demand and supply requirements are better coordinated and implemented.

Prior to the introduction of the CSD, no single consolidated comprehensive supplier database existed for National, Provincial or Local Government, causing duplication and fragmentation of supplier information across spheres of Government with approximately 700,000 suppliers at the different spheres of Government with significant burden on compliance and verification of documentation. The compliance requirements include tax compliance, Broad-based Black Economic Empowerment (B-BBEE) compliance, supplier registration, verification of bank details, as well as certifying that the owners of the service providers are not in the employment of the State and/or tender defaulters/restricted suppliers.

Since 1 April 2016, the following electronic compliance verifications have been enabled using the CSD:

- Tax clearance verification of suppliers with the South African Revenue Service (SARS). This real-time tax verification process is performed when suppliers register on CSD for the first time, is automatically re-verified when organs of state access a supplier's information via the CSD, and is otherwise automatically verified daily. Updated supplier tax verification information is available to Organs of State daily;
- Business registration and business directorship verification of businesses registered with the Companies and Intellectual Property Commission (CIPC). This real-time verification process is performed when suppliers register on CSD for the first time, is automatically re-verified when Organs of State access a supplier's information via the CSD, and is otherwise automatically re-verified daily. Updated supplier business registration and directorship verification information is available to Organs of State daily;

- Stronger emphasis on the verification of supplier bank account information, by means of a real-time check to ensure that suppliers provide a valid South African bank account number, as well as a once-off offline process to ensure that the Account Holder information provided by the supplier, matches with the information at the respective South African bank used by the supplier. Only bank accounts that are fully verified are provided to Organs of State for use in supply chain management and payment systems. This powerful verification process is significantly improving the correctness of and reliance on supplier bank account information;
- Supplier information provided on the CSD, are electronically cross-referenced with the register for tender defaulters and database of restricted suppliers, preventing such suppliers from registering on the CSD. Previously registered suppliers or any of the member/directors/owners are also flagged when becoming tender defaulters or restricted suppliers after registration on the CSD;
- Government employee verification, by performing a real-time check to determine whether any director/member/owner of a supplier registered on the CSD, is considered to be employed by an Organ of State. The CSD currently performs this check against a Government employee database maintained by the Department of Public Service Administration (DPSA) which contains all employment records for National and Provincial level. In addition, Municipal employee information for 141 Municipalities (55% of 257 of Municipalities representing approximately 77% of estimated number of Municipal employees), and a number of Public Entities. This real-time verification process is performed when suppliers register on CSD for the first time, is automatically re-verified when Organs of State access a supplier's information via the CSD, and is otherwise automatically re-verified when employee data is updated on the CSD. Updated information related to the Government employee status of any director/member/owner of a supplier, is provided to Organs of State daily;
- The South African identification numbers of individuals are verified by means of a real-time check with the Department of Home Affairs' identification number database, when suppliers register on the CSD. Registration using credentials of a deceased person, is prevented when registering for the first time, and flagged as deceased when the registration was done prior to the person (member/director/owner) becoming diseased; and
- All Construction Industry Development Board (CIDB) accreditation information of CSD suppliers that selects a CIDB accreditation on CSD, are electronically verified with the CIDB. Organ of State supply chain practitioners can search for suppliers that are CIDB-accredited, improving and simplifying the procurement process.

The above real-time electronic compliance and accreditation verification of supplier information, plays a significant role in improving the quality of supplier profiles, assisting Organ of State supply chain practitioners to more effectively and efficiently source from and manage the performance of suppliers.

Key findings pertaining to State Employees doing business with Government:

- The CSD verifies information of 1 647 211 State employees against the records of 454 660 registered suppliers;
- The 454 660 suppliers represent 721 806 owners/directors/non-executive directors registered with CIPC;
- 28 427 State employees have been found to be registered owners/directors/non-executive directors on CSD to 27 886 businesses;
- 2 349 suppliers (businesses) were identified to have 2 704 state employees as owners/directors/non-executive directors and has conducted business with National and Provincial Departments from 1 April 2017 to 31 January 2018 through 2349 CSD registered businesses;
- An amount of R8,01 bil was paid to these companies for the period 1 April – 31 January 2018;
- Payroll information for 303 Organs of State has been uploaded on CSD – all of these organisations have employees with businesses registered on CSD in their employment;
- Procurement related spent information for 168 organs of state (national and provincial departments) amounting to R124 bil has been uploaded in Office of the Chief Procurement Officer’s data warehouse

Number of records uploaded on CSD for state employees

Government employees are paid through a number of different pay roll systems each month. PERSAL is by far the biggest pay roll system in the country and represents staff members for National and Provincial Government. In addition, pay roll information of 141 Municipalities, representing 252 757 municipal employees are uploaded on CSD. Only 3 Public Entities have uploaded pay roll information representing 43 035 records. A total of 1 647 211 state employees are validated on CSD.

Information contained in the CSD pay roll upload (amongst others) is the name, surname, identification number, staff identification number and name of the employer (Organ of State) of employees. Information is uploaded on monthly basis to ensure that statuses are current and accommodate staff mobility (resignations, transfers, promotions, new

appointments). Most participating Organs of State upload information manually. The reason for not investing in system integration to enable automatic uploads are that reforms in terms of developing an Integrated Financial Management System (IFMS) for National and Provincial Departments, Municipal Standard Chart of Accounts (mSCOA) project and modernisation of financial systems of Public Entities would represent a duplication of effort and cost. It is estimated that within the next few years, progress in this area may enable automated pay roll information for National, Provincial and Local Government spheres. As a result, early detection of employees of Government that intend to do business with the State will be enabled in a complete and coherent way.

The Office of the Chief Procurement Officer (OCPO) has not received adequate support from Organs of State to ensure that complete employee records are available to verify against pay roll information of the State. The Department of Public Administration has taken pertinent steps to address Departments where employees who are owners/directors/non executive directors of suppliers doing business with the State have been identified.

Spent information

Access to sufficiently granular spent information for R124 billion for goods, services, infrastructure, works and related procurement expenditure could be collected for national and provincial spheres of Government. The amount specifically refers to the period 1 April 2017 to 31 January 2018. It should be noted that this amount relates to expenditure records for National and Provincial Departments. Municipal spent information and those of Public Entities are not available to National Treasury without the mutual consent of the Organs of State.

It should be noted that 18% of National and Provincial spent information was awarded to suppliers not registered on CSD. This practise is in direct contravention of National Treasury Instruction 1 of 2015/16 providing guidance to the effect that all suppliers need to be registered on CSD except in cases of emergencies, be registered within 7 days of a purchase order been issued. An amount of R22 bil was paid to 33 847 suppliers not registered on CSD for national and Provincial spheres of Government. In addition, R8 bil was paid to suppliers with owners/directors/non-executive directors that are employees of Government at National, Provincial spheres, approximately 55% of municipalities and three (3) Public Entities. It is estimated that only 13% of the procurement related expenditure was covered through the analysis – sufficiently granular procurement data amounting to R124 bil from an estimated R938 bil could be interrogated. The problem is further exasperate by the fact that 33 847 suppliers with who government transacted, are not registered on CSD and lastly, only an estimated that information of only 90% of total number of state employees were available for validation. It is therefore safe to say that number of employees identified to be owners/director/non executive directors of suppliers conducting business with government are understated

■ Employees of state doing business with government

The result of ongoing validation of supplier records revealed that of the 1 823 561 employees of state, only 1 647 211 employees' detail are uploaded on CSD for validation. These represent payroll information of 303 organs of state. It is estimated that a remaining 512 organs of state still needs to upload payroll information.

Key findings are:

- 28 427 employees of State are registered owners/directors/non-executive directors of suppliers who registered on CSD;
- 3 469 of these are serving on boards or councils on behalf of Government and were duly authorised;
- 2 704 employees were actively doing business with National and Provincial Departments during the period 1 April 2017 to 31 January 2018. An amount of R8 billion was paid by organs of state to these suppliers. Detail is as follows:
 - 713 employees of National Departments who are owners/directors/non-executive directors of 511 suppliers received payments of R5.1 bil from 1 April 2017 to 31 January 2018;
 - 1 092 employees of Provincial Departments who are owners/directors/non-executive directors of 1000 suppliers received payments of R1.08 bil from 1 April 2017 to 31 January 2018;
 - 681 employees of Municipalities who are owners/directors/non-executive directors of 700 suppliers received payments of R1.66 Bil from 1 April 2017 to 31 January 2018;
 - Metros 206 employees received R1.35 Bil
 - District municipalities 59 employees received R173 Mil
 - Local municipalities 416 employees receive R137 Mil
 - 218 employees of Public Entities who are owners/directors/non-executive directors of 241 suppliers received payments of R150 Mil from 1 April 2017 to 31 January 2018;
- 22 254 state employees who are owners/directors/non-executive directors of suppliers registered on CSD have not received any purchase orders or tender awards during the period 1 April 2017 to 31 January 2018 for national and provincial spent information.

Incomplete data

Findings reported in this publication are incomplete due to a number of reasons:

- A common data and reporting standard for procurement information for whole of Government does not exist. As a result financial data is classified in terms of Standard Chart of Accounts and not a procurement classification system;
- Financial and HR Systems of Government are fragmented;
- Integrated data repositories do not exist where electronic real time verification of information can be processed;
- Granular transactional information is not accessible for Local Government and Public Entities to enable matching of supplier numbers against payments to suppliers;
- A culture of non-compliance in SCM is prevalent across all spheres of Government with little or no consequences;
- Modernisation in SCM has not received adequate support or resources. Recurring audit findings are registered year after year by the Auditor-General;
- Government has no strategy to embrace opportunities of BIG data for operational and transactional efficiency. Optimising internal controls in a technological smart manner has not received adequate attention.

An important consideration to note is that the following gaps exists in the data:

	Employee information	Procurement related spent information	Contracting suppliers not registered on CSD	Coverage of procurement spent in Rand
National	Complete	Complete	7 115 suppliers not registered on CSD awarded R5.3 bil	R26.74 bil Complete
Provincial	Complete	Complete	26 732 suppliers not registered on CSD awarded R16.84 bil	R98.14 bil Complete
Local	Incomplete (only 55% of municipalities uploaded information)	Incomplete (no procurement spent information is available to interrogate)	Incomplete (no procurement spent information is available to interrogate)	Nil (was approximately R381 bil in 2016/17) Incomplete

Public Entities	Incomplete (only 3 public entities information uploaded)	Incomplete (no procurement spent information is available to interrogate)	Incomplete (no procurement spent information is available to interrogate)	Nil (was approximately R336 bil in 2016/17) Incomplete
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The formulation, adoption, promulgation of a classification standard for procurement and supply chain management data would go a long way in ensuring that complete, accurate and timely data are available with a view to enable transparency in procurement related matters. Accelerating modernisation of Government's financial systems and analytical ability is vital for modernising Government operations. Collaboration with key Departments is key to successful implementation in this regard

■ Consequences for state employees doing business with Government

DPSA has taken steps to address instances where employees of Government were identified in doing business with the State. Accounting Officers were informed of such instances and Departments have investigated these instances. Progress has been presented to Cabinet and a resolution was taken to take further measures to prevent occurrences of such instances. DPSA has also engaged in a consultative process to issue regulations in terms of the Public Administration Management Act 2014, which prohibits employees of local Government to conduct business with the State.

DPSA also included specific actions on Government's Outcome framework and specifically under Outcome 12. The process of combating fraud, corruption and wrong doing has received attention in Government with steps taken to charge those who contravened provisions of the relevant legislation. Further action is required to address the areas with no data and information coverage as reported elsewhere in this publication.

■ Conclusion

Functionality of relational databases such as CSD provides Government with tools to strengthen controls, provide real time oversight and enable transparent and relevant reporting. The speedy adoption of the CSD the last two years, enabled the identification of employees of State across spheres of Government who are owners/directors/non-executive directors of suppliers who intend doing business with Government and already received payments for contracts awarded to them.

Gaps in data exist pertaining to Municipal employee pay roll information, employees of Public Entities and constitutional bodies. In addition, procurement spent information for Local Government and Public Entities are not available due to disparate financial systems, incompatible data formats and largely due to the absence of a common procurement data classification standard for whole of Government.

Immediate next steps are to ensure that complete head count numbers of whole of government be uploaded on CSD. Currently only 1 627 211 of the estimated 1 823 561 employees of state are verified against the CSD resulting in an understatement of actual number of employees doing business with government.

In addition, spent information amounting R124 bil for national and provincial departments only are matched against the CSD for the period 1 April 2017 to 31 January 2018. It is estimated that spent in local government and public entities will represent an additional R381bil and R336 bil respectively.

Although good progress has been made in developing systems that would enhance transparency in procurement, the true value of further enhancing and refining CSD functionality will be to enable eProcurement and BIG data analytical capabilities to support Government's drive towards inclusive economic and social growth for all South Africans.

Annexures

A – List of all Organs of State who's payroll information were uploaded on CSD

B – List of all Organs of State who's payroll information were not uploaded on CSD

C – List of all Organs of State who's procurement spent information is uploaded

D – List of all Organs of State who's procurement spent is not uploaded

■ ANNEXURE A

Organs of State that have provided employee data:

DepartmentName	Employee Count
Eastern Cape:Cooperative Governance and Traditional Affairs	1433
Eastern Cape:Economic Development, Environmental Affairs and Tourism	554
Eastern Cape:Education	68169
Eastern Cape:Health	47083
Eastern Cape:Human Settlements	610
Eastern Cape:Office of the Premier	1187
Eastern Cape:Provincial Planning and Treasury	445
Eastern Cape:Roads and Public works	4275
Eastern Cape:Rural Development and Agrarian Reform	2813
Eastern Cape:Safety and Liaison	147
Eastern Cape:Social Development	4535
Eastern Cape:Sport, Recreation, Arts and Culture	1460
Eastern Cape:Transport	1507
Free State:Agriculture	1092
Free State:Co-operative Governance and Traditional Affairs	536
Free State:Economic Development, Tourism and Environmental Affairs	776
Free State:Education	31106
Free State:Health	18413
Free State:Human Settlements	302
Free State:Office of the Premier	638
Free State:Police, Roads and Transport	3465
Free State:Provincial Treasury	359
Free State:Public Works	1467
Free State:Social Development	1949
Free State:Sport, Arts, Culture and Recreation	1001
Gauteng:1401	522
Gauteng:Agriculture and Rural Development	999
Gauteng:Community Safety	1619
Gauteng:Co-operative Governance and Traditional Affairs	664
Gauteng:Economic Development	493
Gauteng:Education	99854
Gauteng:E-Government	806
Gauteng:Health	67346
Gauteng:Human Settlements	868
Gauteng:Infrastructure Development	3061

Gauteng:Provincial Treasury	878
Gauteng:Roads and Transport	2180
Gauteng:Social Development	4386
Gauteng:Sports, Arts, Culture and Recreation	1262
KwaZulu-Natal:Agriculture and Rural Development	2695
KwaZulu-Natal:Arts and Culture	581
KwaZulu-Natal:Community Safety and Liaison	1556
KwaZulu-Natal:Co-operative Governance and Traditional Affairs	2013
KwaZulu-Natal:Economic Development, Tourism and Environmental Affairs	613
KwaZulu-Natal:Education	111939
KwaZulu-Natal:Finance	525
KwaZulu-Natal:Health	78694
KwaZulu-Natal:Human Settlements	693
KwaZulu-Natal:Office of the Premier	606
KwaZulu-Natal:Public Works	1648
KwaZulu-Natal:Social Development	6712
KwaZulu-Natal:Sport and Recreation	1093
KwaZulu-Natal:Transport	47390
Limpopo:Agriculture, and Rural Development	2857
Limpopo:Community Safety	126
Limpopo:Co-operative Governance, Human Settlements and Traditional Affairs	2075
Limpopo:Economic Development, Environment and Tourism	1168
Limpopo:Education	59939
Limpopo:Health	34793
Limpopo:Office of the Premier	478
Limpopo:Provincial Treasury	456
Limpopo:Public Works, Roads and Infrastructure	3075
Limpopo:Social Development	3322
Limpopo:Sports, Arts and Culture	511
Limpopo:Transport	2348
Mpumalanga:Agriculture, Rural Development, Land and Environmental Affairs	1293
Mpumalanga:Community Safety, Security and Liaison	1873
Mpumalanga:Co-operative Governance and Traditional Affairs	923
Mpumalanga:Culture, Sport and Recreation	769
Mpumalanga:Economic Development and Tourism	239
Mpumalanga:Education	41407
Mpumalanga:Health	20175
Mpumalanga:Human Settlements	348
Mpumalanga:Office of the Premier	225
Mpumalanga:Provincial Treasury	328

Mpumalanga:Public Works, Roads and Transport	9280
Mpumalanga:Social Development	2304
National:Agriculture, Forestry and Fisheries	5543
National:Arts and Culture	381
National:Basic Education	2066
National:Civilian Secretariat for the Police Service	150
National:Communications	80
National:Cooperative Governance	499
National:Correctional Services	41359
National:Economic Development	122
National:Energy	547
National:Environmental Affairs	1964
National:Government Communication and Information System	546
National:Health	2063
National:Higher Education and Training	47597
National:Home Affairs	9875
National:Human Settlements	572
National:Independent Police Investigative Directorate	376
National:International Relations and Cooperation	2251
National:Justice and Constitutional Development	21086
National:Labour	8131
National:Military Veterans	243
National:Mineral Resources	1121
National:National School of Government	237
National:National Treasury	2260
National:Office of the Chief Justice	1874
National:Office of the Public Service Commission	254
National:Planning, Monitoring and Evaluation	387
National:Police	190311
National:Public Enterprises	206
National:Public Service and Administration	480
National:Public Works	6326
National:Rural Development and Land Reform	10873
National:Science and Technology	478
National:Small Business Development	213
National:Social Development	961
National:Sport and Recreation South Africa	162
National:Statistics South Africa	3298
National:Telecommunications and Postal Services	289
National:The Presidency	549
National:Tourism	512
National:Trade and Industry	1315
National:Traditional Affairs	66
National:Transport	677

National:Water and Sanitation	5874
National:Women	101
North West:Community Safety and Transport Management	1891
North West:Culture, Arts and Traditional Affairs	914
North West:Economy and Enterprise Development	209
North West:Education and Sport Development	30375
North West:Finance	610
North West:Health	25020
North West:Local Government and Human Settlements	521
North West:Office of the Premier	758
North West:Public Works and Roads	8550
North West:Rural, Environment and Agricultural Development	1806
North West:Social Development	2830
North West:Tourism	162
Northern Cape:Agriculture, Land Reform and Rural Development	568
Northern Cape:Co-operative Governance, Human Settlements and Traditional Affairs	670
Northern Cape:Economic Development and Tourism	190
Northern Cape:Education	12444
Northern Cape:Environment and Nature Conservation	398
Northern Cape:Health	6981
Northern Cape:Office of the Premier	257
Northern Cape:Provincial Treasury	390
Northern Cape:Roads and Public Works	1474
Northern Cape:Social Development	959
Northern Cape:Sport, Arts and Culture	649
Northern Cape:Transport, Safety and Liaison	547
Western Cape:Agriculture	924
Western Cape:Community Safety	308
Western Cape:Cultural Affairs and Sport	651
Western Cape:Economic Development and Tourism	205
Western Cape:Education	40220
Western Cape:Environmental Affairs and Development Planning	380
Western Cape:Health	32962
Western Cape:Human Settlements	451
Western Cape:Local Government	333
Western Cape:Provincial Treasury	324
Western Cape:Social Development	2177
Western Cape:The Premier	1123
Western Cape:Transport and Public Works	2334
!Kai! Garib - NC Local Municipality	530

Abaqulusi - KZ Local Municipality	473
Alfred Duma - KZ Local Municipality	2183
Amahlathi - EC Local Municipality	445
Amajuba - KZ District Municipality	180
Ba-Phalaborwa - LP Local Municipality	441
Bela Bela - LP Local Municipality	417
Big Five Hlabisa - KZ Local Municipality	244
Blouberg - LP Local Municipality	253
Bojanala Platinum - NW District Municipality	661
Buffalo City Metropolitan Municipality	5747
Capricorn - LP District Municipality	872
City of Cape Town Metropolitan Municipality	28823
City of Johannesburg Municipality	18677
City of Matlosana - NW Local Municipality	2431
City of Mbombela - MP Local Municipality	2821
City of Tshwane Metropolitan Municipality	25282
Collins Chabane - LP Local Municipality	242
Dannhauser - KZ Local Municipality	90
Dihlabeng - FS Local Municipality	1273
Dikgatlong - NC Local Municipality	222
Ditsobotla - NW Local Municipality	1119
Dr Kenneth Kaunda - NW District Municipality	193
Dr Ruth Segomotsi Mompati - NW District Municipality	214
Dr. Nkosazana Dlamini Zuma - KZ Local Municipality	344
Dr. Pixley Ka Isaka Seme - MP Local Municipality	382
Eden - WC District Municipality	852
Edumbe - KZ Local Municipality	199
Ekurhuleni Metropolitan Municipality	24461
Elias Motsoaledi - LP Local Municipality	415
Elundini - EC Local Municipality	692
Emadlangeni - KZ Local Municipality	146
Emfuleni - GP Local Municipality	2670
Endumeni - KZ Local Municipality	631
Ephraim Mogale - LP Local Municipality	281
Eskom	42799
Ethekwini Metropolitan Municipality	27320
Fetakgomo - Greater Tubatse - LP Local Municipality	635
Fezile Dabi - FS District Municipality	199
George - WC Local Municipality	3554
Gert Sibande - MP District Municipality	330
Great Kei - EC Local Municipality	470
Greater Giyani - LP Local Municipality	441
Greater Kokstad - KZ Local Municipality	373
Greater Letaba - LP Local Municipality	475

Greater Tzaneen - LP Local Municipality	1644
Ilembe - KZ District Municipality	669
Jozini - KZ Local Municipality	338
Kamiesberg - NC Local Municipality	104
Kgetlengrivier - NW Local Municipality	402
Khai-Ma - NC Local Municipality	86
King Cetshwayo - KZ District Municipality	802
Kwadukuza - KZ Local Municipality	1176
Laingsburg - WC Local Municipality	83
Lejweleputswa - FS District Municipality	158
Lekwa - MP Local Municipality	572
Lepelle-Nkumpi - LP Local Municipality	228
Lephalale - LP Local Municipality	455
Lesedi - GP Local Municipality	762
Letsemeng - FS Local Municipality	226
Limpopo Gambling Board	47
Limpopo Tourism and Parks Board - Limpopo Tourism Agency	189
Makhado - LP Local Municipality	1505
Makhuduthamaga - LP Local Municipality	204
Maluti-A-Phofung - FS Local Municipality	1625
Mandeni - KZ Local Municipality	300
Mangaung Metropolitan Municipality	5531
Maphumulo - KZ Local Municipality	194
Matzikama - WC Local Municipality	430
Mbombela - MP Local Municipality	2655
Merafong City - GP Local Municipality	1548
Midvaal - GP Local Municipality	758
Mkhambathini - KZ Local Municipality	93
Mogalakwena - LP Local Municipality	954
Mogale City - GP Local Municipality	1760
Mohokare - FS Local Municipality	291
Molemole - LP Local Municipality	201
Molopo-Kagisano - NW Local Municipality	192
Mopani - LP District Municipality	305
Moqhaka - FS Local Municipality	870
Moretele - NW Local Municipality	284
Mpofana - KZ Local Municipality	150
Msinga - KZ Local Municipality	277
Msunduzi - KZ Local Municipality	4898
Mthonjaneni - KZ Local Municipality	315
Musina - LP Local Municipality	714
Nama Khoi - NC Local Municipality	319
Ndlambe - EC Local Municipality	518
Ndwedwe - KZ Local Municipality	186

Nelson Mandela Bay Metropolitan Municipality	6322
Newcastle - KZ Local Municipality	2348
Ngaka Modiri Molema - NW District Municipality	1433
Nkandla - KZ Local Municipality	144
Nkangala - MP District Municipality	326
Nkomazi - MP Local Municipality	1948
Nongoma - KZ Local Municipality	306
Nquthu - KZ Local Municipality	234
O.R. Tambo - EC District Municipality	1866
Okhahlamba - KZ Local Municipality	352
Overstrand - WC Local Municipality	1342
Phokwane - NC Local Municipality	530
Phumelela - FS Local Municipality	572
Polokwane - LP Local Municipality	9798
Prince Albert - WC Local Municipality	85
Ramotshere Moiloa - NW Local Municipality	385
Rand West City - GP Local Municipality	2422
Ratlou - NW Local Municipality	223
Renosterberg - NC Local Municipality	111
Richmond - KZ Local Municipality	409
Rustenburg - NW Local Municipality	2794
Saldanha Bay - WC Local Municipality	1292
Sedibeng - GP District Municipality	795
Sekhukhune - LP District Municipality	979
Sol Plaatje - NC Local Municipality	2270
Stellenbosch - WC Local Municipality	2120
Steve Tshwete - MP Local Municipality	1616
Swartland - WC Local Municipality	688
Thaba Chweu - MP Local Municipality	585
Thabazimbi - LP Local Municipality	355
Thulamela - LP Local Municipality	684
Tsantsabane - NC Local Municipality	259
Tswaing - NW Local Municipality	530
Tswelopele - FS Local Municipality	273
Ugu - KZ District Municipality	1418
Ulundi - KZ Local Municipality	54
Umdoni - KZ Local Municipality	660
Umfolozi - KZ Local Municipality	292
Umhlabuyalingana - KZ Local Municipality	497
Umhlathuze - KZ Local Municipality	2344
Umkhanyakude - KZ District Municipality	387
Umlalazi - KZ Local Municipality	491
Umsobomvu - NC Local Municipality	209
Umuziwabantu - KZ Local Municipality	208
Umvoti - KZ Local Municipality	592

Umzimkhulu - KZ Local Municipality	488
Umzimvubu - EC Local Municipality	460
Umzinyathi - KZ District Municipality	215
Umzumbe - KZ Local Municipality	272
Uphongolo - KZ Local Municipality	574
Uthukela - KZ District Municipality	889
Vhembe - LP District Municipality	1642
Waterberg - LP District Municipality	197
Xhariep - FS District Municipality	94
Zululand - KZ District Municipality	893

■ ANNEXURE B

Organs of State that have not provided employee data:

Western Cape

Beaufort West - WC Local Municipality
 Bergrivier - WC Local Municipality
 Bitou - WC Local Municipality
 Breede Valley - WC Local Municipality
 Cape Agulhas - WC Local Municipality
 Cape Winelands - WC District Municipality
 Cederberg - WC Local Municipality
 Central Karoo - WC District Municipality
 Drakenstein - WC Local Municipality
 Hessequa - WC Local Municipality
 Kannaland - WC Local Municipality
 Knysna - WC Local Municipality
 Mossel Bay - WC Local Municipality
 Oudtshoorn - WC Local Municipality
 Overberg - WC District Municipality
 Swellendam - WC Local Municipality
 Theewaterskloof - WC Local Municipality
 West Coast - WC District Municipality
 Witzenberg - WC Local Municipality

Mpumalanga

Albert Luthuli - MP Local Municipality
 Bushbuckridge - MP Local Municipality
 Dipaleseng - MP Local Municipality
 Dr J.S. Moroka - MP Local Municipality
 Ehlanzeni - MP District Municipality
 Emakhazeni - MP Local Municipality
 Emalahleni - MP Local Municipality
 Govan Mbeki - MP Local Municipality
 Mkhondo - MP Local Municipality
 Msukaligwa - MP Local Municipality
 Thembisile Hani - MP Local Municipality
 Victor Khanye - MP Local Municipality

Limpopo

Maruleng - LP Local Municipality
 Lim 368 - Modimolle/ Mookgophong

KwaZulu Natal

Harry Gwala - KZ District Municipality
 Impendle - KZ Local Municipality

Inkosi Langalibalele - KZ Local Municipality
 Mtubatuba - KZ Local Municipality
 Ray Nkonyeni - KZ Local Municipality
 Ubuhlebezwe - KZ Local Municipality
 Umngeni - KZ Local Municipality
 Umshwathi - KZ Local Municipality

North West

Greater Taung - NW Local Municipality
 Lekwa-Teemane - NW Local Municipality
 Madibeng - NW Local Municipality
 Mamusa - NW Local Municipality
 Maquassi Hills - NW Local Municipality
 Moses Kotane - NW Local Municipality
 Naledi - NW Local Municipality
 NW405 Ventersdorp/Tlokwe

Eastern Cape

Alfred Nzo - EC District Municipality
 Amathole - EC District Municipality
 Baviaans - EC Local Municipality
 Blue Crane Route - EC Local Municipality
 Sarah Baartman - EC District Municipality
 Dr Beyers Naude - EC Local Municipality
 Elundini - EC Local Municipality
 Emalahleni - EC Local Municipality
 Engcobo - EC Local Municipality
 Enoch Mgijima Local Municipality - EC Local Municipality
 Ikwezi - EC Local Municipality
 Intsika Yethu - EC Local Municipality
 Inxuba Yethemba - EC Local Municipality
 Joe Gqabi - EC District Municipality
 King Sabata Dalindyebo - EC Local Municipality
 Kouga - EC Local Municipality
 Kou-Kamma - EC Local Municipality
 Makana - EC Local Municipality
 Matatiele - EC Local Municipality
 Mbhashe - EC Local Municipality
 Mbizana - EC Local Municipality
 Mhlontlo - EC Local Municipality
 Mnquma - EC Local Municipality
 Ngqushwa - EC Local Municipality
 Ngquza Hills - EC Local Municipality
 Ntabankulu - EC Local Municipality
 Nyandeni - EC Local Municipality
 Port St Johns - EC Local Municipality

Raymond Mhlaba - EC Local Municipality
Sakhisizwe - EC Local Municipality
Senqu - EC Local Municipality
Sundays River Valley - EC Local Municipality

Gauteng

Rand West- GP District Municipality

Free State

Dihlabeng - FS Local Municipality
Kopanong - FS Local Municipality
Mafube - FS Local Municipality
Mantsopa - FS Local Municipality
Matjhabeng - FS Local Municipality
Metsimaholo - FS Local Municipality
Nala - FS Local Municipality
Naledi - FS Local Municipality
Ngwathe - FS Local Municipality
Nketoana - FS Local Municipality
Setsoto - FS Local Municipality
Thabo Mofutsanyana - FS District Municipality
Tokologo - FS Local Municipality

Northern Cape

!Kai! Garib - NC Local Municipality
!Kheis - NC Local Municipality
Emthanjeni - NC Local Municipality
Frances Baard - NC District Municipality
Gamagara - NC Local Municipality
Ga-Segonyana - NC Local Municipality
Hantam - NC Local Municipality
Joe Morolong - NC Local Municipality
John Taolo Gaetsewe - NC District Municipality
Karoo Hoogland - NC Local Municipality
Kgatelopele - NC Local Municipality
Magareng - NC Local Municipality
Namakwa - NC District Municipality
Pixley Ka Seme - NC District Municipality
Richtersveld - NC Local Municipality
Siyancuma - NC Local Municipality
Siyanda - NC District Municipality
Siyathemba - NC Local Municipality
Thembelihle - NC Local Municipality
Ubuntu - NC Local Municipality

Public Entities

All public entities, excluding Eskom, Limpopo Gambling Board and Limpopo Tourism Board

■ ANNEXURE C

Organs of State who's procurement spent information is available

DepartmentName	Gov Sphere
Eastern Cape:Cooperative Governance and Traditional Affairs	Provincial Department
Eastern Cape:Economic Development, Environmental Affairs and Tourism	Provincial Department
Eastern Cape:Education	Provincial Department
Eastern Cape:Health	Provincial Department
Eastern Cape:Human Settlements	Provincial Department
Eastern Cape:Office of the Premier	Provincial Department
Eastern Cape:Provincial Planning and Treasury	Provincial Department
Eastern Cape:Roads and Public works	Provincial Department
Eastern Cape:Rural Development and Agrarian Reform	Provincial Department
Eastern Cape:Safety and Liaison	Provincial Department
Eastern Cape:Social Development	Provincial Department
Eastern Cape:Sport, Recreation, Arts and Culture	Provincial Department
Eastern Cape:Transport	Provincial Department
Free State:Agriculture	Provincial Department
Free State:Co-operative Governance and Traditional Affairs	Provincial Department
Free State:Economic Development, Tourism and Environmental Affairs	Provincial Department
Free State:Education	Provincial Department
Free State:Health	Provincial Department
Free State:Human Settlements	Provincial Department
Free State:Office of the Premier	Provincial Department
Free State:Police, Roads and Transport	Provincial Department
Free State:Provincial Treasury	Provincial Department
Free State:Public Works	Provincial Department

Free State:Social Development	Provincial Department
Free State:Sport, Arts, Culture and Recreation	Provincial Department
Gauteng:1401	Provincial Department
Gauteng:Agriculture and Rural Development	Provincial Department
Gauteng:Community Safety	Provincial Department
Gauteng:Co-operative Governance and Traditional Affairs	Provincial Department
Gauteng:Economic Development	Provincial Department
Gauteng:Education	Provincial Department
Gauteng:E-Government	Provincial Department
Gauteng:Health	Provincial Department
Gauteng:Human Settlements	Provincial Department
Gauteng:Infrastructure Development	Provincial Department
Gauteng:Provincial Treasury	Provincial Department
Gauteng:Roads and Transport	Provincial Department
Gauteng:Social Development	Provincial Department
Gauteng:Sports, Arts, Culture and Recreation	Provincial Department
KwaZulu-Natal:Agriculture and Rural Development	Provincial Department
KwaZulu-Natal:Arts and Culture	Provincial Department
KwaZulu-Natal:Community Safety and Liaison	Provincial Department
KwaZulu-Natal:Co-operative Governance and Traditional Affairs	Provincial Department
KwaZulu-Natal:Economic Development, Tourism and Environmental Affairs	Provincial Department
KwaZulu-Natal:Education	Provincial Department
KwaZulu-Natal:Finance	Provincial Department
KwaZulu-Natal:Health	Provincial Department
KwaZulu-Natal:Human Settlements	Provincial Department
KwaZulu-Natal:Office of the Premier	Provincial

KwaZulu-Natal:Public Works	Department Provincial Department
KwaZulu-Natal:Social Development	Provincial Department
KwaZulu-Natal:Sport and Recreation	Provincial Department
KwaZulu-Natal:Transport	Provincial Department
Limpopo:Agriculture, and Rural Development	Provincial Department
Limpopo:Community Safety	Provincial Department
Limpopo:Co-operative Governance, Human Settlements and Traditional Affairs	Provincial Department
Limpopo:Economic Development, Environment and Tourism	Provincial Department
Limpopo:Education	Provincial Department
Limpopo:Health	Provincial Department
Limpopo:Office of the Premier	Provincial Department
Limpopo:Provincial Treasury	Provincial Department
Limpopo:Public Works, Roads and Infrastructure	Provincial Department
Limpopo:Social Development	Provincial Department
Limpopo:Sports, Arts and Culture	Provincial Department
Limpopo:Transport	Provincial Department
Mpumalanga:Agriculture, Rural Development, Land and Environmental Affairs	Provincial Department
Mpumalanga:Community Safety, Security and Liaison	Provincial Department
Mpumalanga:Co-operative Governance and Traditional Affairs	Provincial Department
Mpumalanga:Culture, Sport and Recreation	Provincial Department
Mpumalanga:Economic Development and Tourism	Provincial Department
Mpumalanga:Education	Provincial Department
Mpumalanga:Health	Provincial Department
Mpumalanga:Human Settlements	Provincial Department
Mpumalanga:Office of the Premier	Provincial Department

Mpumalanga:Provincial Treasury	Provincial Department
Mpumalanga:Public Works, Roads and Transport	Provincial Department
Mpumalanga:Social Development	Provincial Department
National:Agriculture, Forestry and Fisheries	National Department
National:Arts and Culture	National Department
National:Basic Education	National Department
National:Civilian Secretariat for the Police Service	National Department
National:Communications	National Department
National:Cooperative Governance	National Department
National:Correctional Services	National Department
National:Economic Development	National Department
National:Energy	National Department
National:Environmental Affairs	National Department
National:Government Communication and Information System	National Department
National:Health	National Department
National:Higher Education and Training	National Department
National:Home Affairs	National Department
National:Human Settlements	National Department
National:Independent Police Investigative Directorate	National Department
National:International Relations and Cooperation	National Department
National:Justice and Constitutional Development	National Department
National:Labour	National Department
National:Military Veterans	National Department
National:Mineral Resources	National Department
National:National School of Government	National Department
National:National Treasury	National

National:Office of the Chief Justice	Department National
National:Office of the Public Service Commission	Department National
National:Planning, Monitoring and Evaluation	Department National
National:Police	Department National
National:Public Enterprises	Department National
National:Public Service and Administration	Department National
National:Public Works	Department National
National:Rural Development and Land Reform	Department National
National:Science and Technology	Department National
National:Small Business Development	Department National
National:Social Development	Department National
National:Sport and Recreation South Africa	Department National
National:Statistics South Africa	Department National
National:Telecommunications and Postal Services	Department National
National:The Presidency	Department National
National:Tourism	Department National
National:Trade and Industry	Department National
National:Traditional Affairs	Department National
National:Transport	Department National
National:Water and Sanitation	Department National
National:Women	Department National
North West:Community Safety and Transport Management	Provincial Department
North West:Culture, Arts and Traditional Affairs	Provincial Department
North West:Economy and Enterprise Development	Provincial Department
North West:Education and Sport Development	Provincial Department

North West:Finance	Provincial Department
North West:Health	Provincial Department
North West:Local Government and Human Settlements	Provincial Department
North West:Office of the Premier	Provincial Department
North West:Public Works and Roads	Provincial Department
North West:Rural, Environment and Agricultural Development	Provincial Department
North West:Social Development	Provincial Department
North West:Tourism	Provincial Department
Northern Cape:Agriculture, Land Reform and Rural Development	Provincial Department
Northern Cape:Co-operative Governance, Human Settlements and Traditional Affairs	Provincial Department
Northern Cape:Economic Development and Tourism	Provincial Department
Northern Cape:Education	Provincial Department
Northern Cape:Environment and Nature Conservation	Provincial Department
Northern Cape:Health	Provincial Department
Northern Cape:Office of the Premier	Provincial Department
Northern Cape:Provincial Treasury	Provincial Department
Northern Cape:Roads and Public Works	Provincial Department
Northern Cape:Social Development	Provincial Department
Northern Cape:Sport, Arts and Culture	Provincial Department
Northern Cape:Transport, Safety and Liaison	Provincial Department
Western Cape:Agriculture	Provincial Department
Western Cape:Community Safety	Provincial Department
Western Cape:Cultural Affairs and Sport	Provincial Department
Western Cape:Economic Development and Tourism	Provincial Department
Western Cape:Education	Provincial Department
Western Cape:Environmental Affairs and	Provincial

Development Planning	Department
Western Cape:Health	Provincial Department
Western Cape:Human Settlements	Provincial Department
Western Cape:Local Government	Provincial Department
Western Cape:Provincial Treasury	Provincial Department
Western Cape:Social Development	Provincial Department
Western Cape:The Premier	Provincial Department
Western Cape:Transport and Public Works	Provincial Department

■ ANNEXURE D

Organs of State who's procurement spent information is not uploaded

All National, Provincial and Local State Owned Enterprises

All National, Provincial and Local Government Entities

All Municipalities



STATE EMPLOYEES CONDUCTING BUSINESS WITH GOVERNMENT

AS AT 15 FEBRUARY 2018

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